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PlatformOne Announces Promotion of Tony Foley to President

Atlanta, GA – January 14, 2004 – SCI Companies today announced Tony Foley, the company's Chief Financial Officer since August of 2000, has been promoted to President of its Human Resources Business Process Outsourcing (HR-BPO) initiative, PlatformOne. Mr. Foley will continue in his role as CFO for both PlatformOne and Staffing Concepts, the company's Professional Employer Organization (PEO) subsidiary that delivers HR services to emerging and small businesses with less than 500 employees.

Mr. Foley has accepted the position of President of PlatformOne, effective January 2004. Mr. Foley's responsibilities will be to develop and grow PlatformOne, building on the early successes the HR outsourcing initiative has enjoyed to date. During its initial 18 months, PlatformOne has surpassed all of its original goals for revenue generation, client acquisition, strategic partner development, market exposure, customer implementation, infrastructure development and financial performance. Most importantly, PlatformOne has already received recognition as a leading provider of HR-BPO services for the mid-market, defined as companies with 500 to 15,000 employees.

"For years we have anticipated that comprehensive HR outsourcing services would soon gain acceptance and momentum in the mid-market," said Henry Hardin, CEO of SCI Companies. "The business conditions are now demanding it."

"To support PlatformOne's growth plans over the next several years, it was important for us to ensure our expected success by engaging the appropriate experience and leadership now," Mr. Hardin continued. "Most everyone we talk to who has experience in our business is predicting that HR outsourcing services to the middle market will explode in growth over the next 24 months. Tony's ability to oversee and contribute to all areas of PlatformOne's business, and specifically his focus on profitability, will solidify the leadership of this critical initiative for us."

Mr. Foley joined SCI Companies as its Chief Financial Officer in August of 2000, bringing 20 years of public accounting, financial consulting, and private industry experience to the company. His initial emphasis was on controlling direct cost and returning the company to profitability. He immediately implemented cost management controls consistent with industry guidelines, quickly reducing overhead costs. He refined vendor relationships and their associated costs, streamlined operations, and focused executive management on profitability management techniques.

In 2002, Mr. Foley turned his attention toward the primary goals and objectives of SCI Companies' core business, HR outsourcing. He eliminated components of the business not central



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to its stated mission. He focused the operations of the company on proven industry metrics. He was instrumental in rebuilding the company infrastructure, preparing the company to deliver the top-tier service levels required to successfully compete in the HR-BPO market.

Today, SCI Companies has completed three consecutive years of profitability. As the driving force to ensure the company's financial performance, Tony, through his key leadership skills, has the company well positioned for the next phase of its growth. PlatformOne will itself turn profitable as 2003 year-end client acquisitions become operational by April 2004.

About SCI Companies and PlatformOne

PlatformOne is an innovator and leader in the delivery of state-of-the-art Human Resources solutions. Evolving over 18 years, PlatformOne offers HR Business Processing Outsourcing (BPO) solutions that include HR Technology Infrastructure, HR Administrative Services, and HR Professional Support. Our comprehensive HR solutions, when combined with our world-class people, processes, and technology produce efficient, consistent, and cost-effective results for our clients.

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