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SCI Companies announces two leadership appointments for HRO

Atlanta, GA – January 4, 2003 – SCI Companies today announced that it has appointed Ray Drummond and Greg McMullen to leadership positions within its HR Outsourcing initiative, PlatformOne.

Mr. Drummond has assumed the position of Chief Operating Officer (COO) for PlatformOne effective November, 2002. Mr. Drummond's past contributions to SCI Companies have led to significant growth within the PEO division. SCI's founder Henry Hardin, "Ray's leadership and maturity will be a great asset to PlatformOne as we continue to grow our mid-market business. HR Outsourcing (HRO) is just beginning to gain momentum in the mid-market and with Ray's operational experience we are well positioned to gain market leadership as a service leader".

Additionally, SCI has announced the appointment of Greg McMullen to the position of VP of Sales and Marketing for PlatformOne. Mr. McMullen brings over 15 years of sales and marketing experience to SCI Companies. His experience includes several sales and leadership roles within leading HR and payments software companies including ADP. Mr. Hardin, "Greg's broad based sales and marketing expertise will provide immediate contribution as we launch our 2nd generation HR Outsourcing initiative. His outstanding record within emerging market companies will prove extremely valuable to the success of PlatformOne".

HR Outsourcing is a newly emerging HR business model that allows organizations to outsource HR Back-Office responsibilities for HR Technology, HR Administrative Services (payroll, HR, benefits administration) and HR Professional Support (contact centers and project consulting). By shifting internal resources and consolidating responsibilities, organizations can significantly lower HR delivery expenses and realign existing resources to deliver on strategic HR responsibilities.

According to Gartner/Dataquest, The Human Resources Outsourcing market in the United States was \$21.7 billion in 2001 and is expected to grow to \$58.5 billion by 2005. Additionally, a leading HR consulting firm found that 84% of organizations with 1,000 or more employees outsourced at least one HR or benefits function in 2001.

About SCI Companies and PlatformOne

PlatformOne is an innovator and leader in the delivery of state-of-the-art Human Resources solutions. Evolving over 17 years, PlatformOne offers HR Business Process Outsourcing (BPO) solutions that include HR Technology Infrastructure, HR Administrative Services and HR Professional Support. Our comprehensive HR solutions, when combined with our world-class people, processes, and technology produce efficient, consistent, and cost-effective results for our clients.

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