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INTERFACE, Inc. Selects Benefits Outsourcing Partner For Cultural Fit – World’s Largest Manufacturer of Modular Carpet Transitions Its Associate Service Center to PlatformOne for Benefits Administration

Atlanta, GA – June 22, 2009 – PlatformOne today announced that another key client, INTERFACE, Inc., has gone live with PlatformOne’s Benefits outsourcing solutions for technology, services and support.

PlatformOne offers a full complement of HR Business Processing Outsourcing (BPO) solutions to mid-market companies, those companies with up to 15,000 employees, for benefits administration, payroll processing, HR compliance and more.

Desiring to refocus the benefits department to better support its core business, Interface, Inc. embarked on an evaluation to outsource its U.S. benefits administration function in midyear 2008. The preferred solution would replace the company’s nine year old Associate Service Center with an offsite, branded service center that managed incoming calls from all U.S. locations. The solution would significantly enhance the company’s current technological capabilities to record, track and report to management on all outstanding issues concerning employee benefits. The key services requirements were that the support staff answering service center calls must be dedicated to their account and be bilingual. The primary system requirements included bilingual capabilities, online ESS (Employee Self Service) capabilities, and automated online benefits enrollment capabilities. But most importantly, the provider must demonstrate that its company, solution, and people could perform its responsibilities within a defined cultural fit.

Interface, Inc. has long been a company with a higher purpose compared to most companies. Founded in 1973, Ray Anderson formed the company on the foundation of specific guiding principles. In short, the company has definite ideas and goals about its role within the business world. Found among its mission statement and guiding principles are the words “careful attention to our customers’ needs so as always to deliver superior value to our customers”. It expects no less attention to excellence of its partners and vendors.

Pebbles Holcombe, the company’s Corporate Human Resources and Benefits Manager, explains: “When we first approached senior management about this outsourcing program, we wanted to transition our Benefits department away from the daily benefit transactional processing and administrative fire-fighting toward a more value-add function, with new focus on compensation management, benefits plan development, and benefits improvement research. As management gave us the go forward approval, we defined our decision criteria carefully. Sure, good service, proper systems capabilities, and dedicated staff to our account were important to us. But beyond that, we were looking for a partner that could give us the feeling that they were an extension of our company, and our culture. We looked at a number of national vendors and service bureaus, as well as regional vendors who specialized in strong benefits administration technology. But in the end we selected our partner based on three major criteria. First, we assured ourselves that the provider had a proper balance between knowledgeable HR and Benefits professionals, defined processes, and superior systems. Next was cost, we needed to show the value add of the benefits

outsourcing to the cost of the program. And finally, we desired a partner that represented a good cultural fit.”

The transition to PlatformOne’s integrated set of Benefit support services, technologies and processes has enabled Interface’s HR management team to shift their focus to more strategic initiatives.

Holcombe continues: “The PlatformOne solution meets our needs, allows us to manage a single source provider relationship, provides excellent day-to-day service response to our associates, and maintains quick response times when issues arise. I was especially pleased with our smooth implementation – PlatformOne used very detail oriented implementation procedures, assigned specialized personnel to detailed implementation tasks, and met our tight timeframes. Their reputation for trustworthiness, reliability, adaptability, customer care, and implementation success proved true for us.”

“We continue to get good marks from our customers,” said Tony Foley, PlatformOne’s president. “The independent surveys of our clients done by the Black Book of Outsourcing helps us set expectations of success with our prospects.”

About INTERFACE

Interface, Inc. (NASDAQ: IFSIA) is the world’s largest manufacturer of modular carpet, which it markets under INTERFACEFLOR, FLOR, and BENTLEY PRINCE STREET brands. The company is committed to doing business in ways that minimize its impact on the environment. You can learn more about the company on its website at www.interfaceglobal.com.

About PlatformOne

PlatformOne is an innovator and leader in the delivery of state-of-the-art Human Resources solutions. Evolving over 23 years, PlatformOne offers HR Business Processing Outsourcing (BPO) solutions that include HR Technology Infrastructure, HR Administrative Services, and HR Professional Support. Our comprehensive HR solutions, when combined with our world-class people, processes, and technology produce efficient, consistent, and cost-effective results for our clients. Additional information on PlatformOne may be found on its web site. www.PlatformOne.com

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